



Bachelor of Applied Science (BAS) in Organizational Leadership & Technical Management



The BAS-OLTM is a career-focused, applied science degree to prepare graduates for positions in leadership, management, and supervisory roles in private, public, and nonprofit organizations. The program is designed for working adults with a range of professional technical associate degrees and a diverse set of work experiences and professional goals. LCC's program will help students gain the skills and knowledge needed to effectively lead and manage others through the study of behavioral and leadership theory, professional communication, project management, workplace and environmental safety, conflict resolution, theories of decision making, change management, ethics, and diversity.

Program Requirements:

- Apply to both LCC and OLTM program: lowercolumbia.edu/bas-oltm
- Complete an associate degree or complete 90 college level credits from a regionally accredited institution. Transcripts must be evaluated prior to program start date (6-8 weeks to process)
- Cumulative GPA of 2.5 or higher
- A grade of a C or higher in the following required courses:
 - ENGL& 101: English Composition
 - MATH 107 or higher (not including Math 131)

You may be eligible for direct entry if you have one of these Perry Tech degrees, or one of many from Lower Columbia College. Please contact us for more information:

- Perry Tech: HVAC
- Perry Tech Information Technology
- Perry Tech: Instrumentation
- Perry Tech: Electrical Technology



Apply Today!

lowercolumbia.edu/bas

lowercolumbia.edu/bas-oltm | 360.353.7800

Lower Columbia College | 1600 Maple Street, Longview, WA 98632

Full-Time OLTM Cohort:

Sample Schedule (Sept 22, 2025)

First Quarter (Fall)

- OLTM 300: Foundations of Leadership (5 credits)
- PSYC 320: Leadership and Organizational Psychology (5 credits)
- OLTM 325: Transformative Leadership & Decision Making (5 credits)

Second Quarter (Winter)

- OLTM 465: Current issues in Human Resource Management (5 credits)
- OLTM 329: Foundations of Business Practices & Emerging Technologies (5 credits)
- CMST 330: Professional/ Organizational Communication (5 credits)

Third Quarter (Spring)

- HUM 315: Ethics(5 credits)
- OLTM 449: Financial Management (5 credits)
- OLTM 445: Global systems & Change Management (5 credits)

Fourth Quarter (Fall)

- OLTM 330: Entrepreneurship (5 credits)
- OLTM 335: Develop and Leading (5 credits)
- ENVS 440: Environmental Issues (5 credits)

Fifth Quarter (Winter)

- OLTM 450: Negotiations, Mediation and Conflict Resolution (5 credits)
- OLTM 460: Coaching and Mentoring (5 credits)
- OLTM 320: Workplace and Environmental Safety (5 credits)

Sixth Quarter (Spring)

- OLTM 455: Advanced Project Management (5 credits)
- OLTM 440: Ethics & Leadership: (5 credits)
- OLTM 495: Capstone (5 credits)

Part-Time OLTM Cohort:

Sample Schedule (July1, 2025)

First Quarter (Summer)

- OLTM 300: Foundations of Leadership (5 credits)
- CMST 330: Professional/ Organizational Communication (5 credits)

Second Quarter (Fall)

- PSYC 320: Leadership and Organizational Psychology (5 credits)
- OLTM 325: Leadership and Decision Making (5 credits)

Third Quarter (Winter)

- OLTM 329: Foundations of Business Practices & Emerging Technologies (5 credits)
- OLTM 465: Current issues in Human Resource Management (5 credits)

Fourth Quarter (Spring)

- HUM 315: Ethics (5 credits)
- OLTM 445: Global systems and Change Management (5 credits)

Fifth Quarter (Summer)

- OLTM 449: Financial Management (5 credits)
- OLTM 335: Developing and Leading High-Performance Teams (5 credits)

Sixth Quarter (Fall)

- OLTM 330: Entrepreneurship (5 credits)
- ENVS 440: Environment Issues (5 credits)

Seventh Quarter (Winter)

- OLTM 320: Workplace and Environmental Safety (5 credits)
- OLTM 460: Coaching and Mentoring (5 credits)

Eighth Quarter (Spring)

- OLTM 440: Ethics and Leadership (5 credits)
- OLTM 495: Capstone (5 Credits)

Ninth Quarter (Summer)

- OLTM 450: Negotiations, Mediation and Conflict Resolution (5 credits)
- OLTM 455: Advanced Project Management (5 credits)

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