

# Organizational Leadership and Technical Management, Part-Time Cohort - BAS



**2024-25**

## Program map for Bachelor of Applied Science in Organizational Leadership and Technical Management (BAS-OLTM)

### Part-Time Cohort

The BAS-OLTM is a career-focused, applied science degree to prepare graduates for positions in leadership, management, and supervisory roles in private, public, and nonprofit organizations. The program is designed for working adults with a range of professional technical associate degrees and a diverse set of work experiences and professional goals. LCC's program will help students gain the skills and knowledge needed to effectively lead and manage others through the study of behavioral and leadership theory, professional communications, project management, workplace and environmental safety, conflict resolution, theories of decision making, change management, ethics, and diversity.

**More Information ( [lowercolumbia.edu/bas/bas-oltm](https://lowercolumbia.edu/bas/bas-oltm) )**

#### See also

- **Degree Requirements for Accounting, Business and Leadership programs ( [lowercolumbia.edu/programs/business](https://lowercolumbia.edu/programs/business) )**
- **Course descriptions in LCC Catalog ( [lowercolumbia.edu/publications/catalog/courses](https://lowercolumbia.edu/publications/catalog/courses) )**
- **Distribution lists in LCC Catalog ( [lowercolumbia.edu/publications/catalog/distribution-lists](https://lowercolumbia.edu/publications/catalog/distribution-lists) )**
- **BAS Degree Information ( [lowercolumbia.edu/bas](https://lowercolumbia.edu/bas) )**

**( [lowercolumbia.edu/program-maps/business/](https://lowercolumbia.edu/program-maps/business/) ) Important:** Many course sequences only begin in fall quarter. Check with your program advisor.

### By Quarter Overview

#### First Quarter (Summer)

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- OLTM 300: Foundations of Leadership (5 credits)
- CMST 330 Professional/Organizational Communications (5 credits)

#### Second Quarter (Fall)

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- PSYC 320: Leadership and Organizational Psychology (5 credits)
- OLTM 325 Transformative Leadership and Decision-Making (5 credits)

### **Third Quarter (Winter)**

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- OLTM 329: Foundations of Business Practice and Emerging Technology (5 credits)
- OLTM 465: Current Issues in HR (5 credits)

### **Fourth Quarter (Spring)**

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- OLTM 445: Global Systems and Change Management (5 credits)
- HUM 315: Ethics (5 credits)

### **Fifth Quarter (Summer)**

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- OLTM 335: Developing and Leading High Performance Teams (5 credits)
- OLTM 449: Financial Management (5 credits)

### **Sixth Quarter (Fall)**

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- ENVS 440: Environment Systems (5 credits)
- OLTM 330 Entrepreneurship (5 credits)

### **Seventh Quarter (Winter)**

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- OLTM 320: Workplace and Environmental Safety(5 credits)
- OLTM 445: Advanced Project Management (5 credits)

### **Eighth Quarter (Spring)**

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- OLTM 440: Ethics and Leadership (5 credits)
- OLTM 495: Capstone (5 credits)

### **Ninth Quarter (Summer)**

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- OLTM 450: Negotiations, Mediation and Conflict Resolution
- OLTM 460: Coaching and Mentoring (5 credits)

## **Detailed Class Sequence**

The Bachelor of Applied Science in Organizational Leadership and Technical Management (BAS-OLTM) is a cohort-based program, which means that students take all classes together, as a group, in the same sequence. This is the part-time cohort map. See also:

- [BAS-OLTM, Full-Time Cohort program map \( lowercolumbia.edu/program-maps/business/BAS-OLTM-FT \)](https://lowercolumbia.edu/program-maps/business/BAS-OLTM-FT)

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## **1. Foundations of Leadership**

OLTM 300 (5 credits)

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## **2. Ethics**

HUM 315 (5 credits)

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## **3. Professional/Organizational Communications**

CMST 330 (5 credits)

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## **4. Workplace and Environmental Safety**

OLTM 320 (5 credits)

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## **5. Transformative Leadership & Decision Making**

OLTM 325 (5 credits)

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## **6. Foundations of Business Practices & Emerging Technologies**

OLTM 329 (5 credits)

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## **7. Financial Management**

OLTM 449 (5 credits)

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## **8. Develop and Leading High Performance Teams**

OLTM 335 (5 credits)

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## **9. Leadership and Organizational Psychology**

PSYC 320 (5 credits)

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## **10. Ethics & Leadership: Leading and Managing in a Diverse Society**

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OLTM 440 (5 credits)

## **11. Global systems & Change Management**

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OLTM 445 (5 credits)

## **12. Entrepreneurship**

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OLTM 330 (5 credits)

## **13. Negotiations, Mediation and Conflict Resolution**

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OLTM 450 (5 credits)

## **14. Advanced Project Management**

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OLTM 455 (5 credits)

## **15. Environmental Issues**

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ENVS 440 (5 credits)

## **16. Coaching and Mentoring**

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OLTM 460 (5 credits)

## **17. Current Issues in Human Resource management**

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OLTM 465 (5 credits)

## **18. Capstone**

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OLTM 495 (5 credits)



## Program Maps for Accounting, Business and Leadership ( [lowercolumbia.edu/program-maps/business](http://lowercolumbia.edu/program-maps/business) )

- Accounting Technician - AAS ( [lowercolumbia.edu/program-maps/business/AAS-Accounting-Technician](http://lowercolumbia.edu/program-maps/business/AAS-Accounting-Technician) )
- Accounting Technician - AAS-T (BAS-OLTM Option) ( [lowercolumbia.edu/program-maps/business/AAS-Accounting-Technician-to-BAS-OLTM](http://lowercolumbia.edu/program-maps/business/AAS-Accounting-Technician-to-BAS-OLTM) )
- Administrative Services Manager - AAS ( [lowercolumbia.edu/program-maps/business/AAS-Administrative-Services-Manager](http://lowercolumbia.edu/program-maps/business/AAS-Administrative-Services-Manager) )
- Administrative Services Manager - AAS-T (BAS-OLTM Option) ( [lowercolumbia.edu/program-maps/business/AAS-Administrative-Services-Manager-to-BAS-OLTM](http://lowercolumbia.edu/program-maps/business/AAS-Administrative-Services-Manager-to-BAS-OLTM) )
- Administrative Support - COP ( [lowercolumbia.edu/program-maps/business/COP-Administrative-Support](http://lowercolumbia.edu/program-maps/business/COP-Administrative-Support) )
- Business - AA-DTA/MRP ( [lowercolumbia.edu/program-maps/business/DTA-MRP-Business](http://lowercolumbia.edu/program-maps/business/DTA-MRP-Business) )
- Business - AA-DTA/MRP (online) ( [lowercolumbia.edu/program-maps/business/DTA-MRP-Business-Online](http://lowercolumbia.edu/program-maps/business/DTA-MRP-Business-Online) )
- Business Management - AAS ( [lowercolumbia.edu/program-maps/business/AAS-Business-Management](http://lowercolumbia.edu/program-maps/business/AAS-Business-Management) )
- Business Management - AAS-T (BAS-OLTM Option) ( [lowercolumbia.edu/program-maps/business/AAS-Business-Management-to-BAS-OLTM](http://lowercolumbia.edu/program-maps/business/AAS-Business-Management-to-BAS-OLTM) )
- Community, Health and Wellness Advocate – COC ( [lowercolumbia.edu/program-maps/business/COC-Community-Health-and-Wellness-Advocate](http://lowercolumbia.edu/program-maps/business/COC-Community-Health-and-Wellness-Advocate) )
- Community, Health and Wellness Advocate – COP ( [lowercolumbia.edu/program-maps/business/COP-Community-Health-and-Wellness-Advocate](http://lowercolumbia.edu/program-maps/business/COP-Community-Health-and-Wellness-Advocate) )
- General Business – COP ( [lowercolumbia.edu/program-maps/business/COP-General-Business](http://lowercolumbia.edu/program-maps/business/COP-General-Business) )
- Medical Billing and Coding Specialist - COP ( [lowercolumbia.edu/program-maps/business/COP-Medical-Billing-and-Coding-Specialist](http://lowercolumbia.edu/program-maps/business/COP-Medical-Billing-and-Coding-Specialist) )
- Medical Office Administration - AAS ( [lowercolumbia.edu/program-maps/business/AAS-Medical-Office-Administration](http://lowercolumbia.edu/program-maps/business/AAS-Medical-Office-Administration) )
- Medical Office Administration - AAS-T (BAS-OLTM Option) ( [lowercolumbia.edu/program-maps/business/AAS-Medical-Office-Administration-to-BAS-OLTM](http://lowercolumbia.edu/program-maps/business/AAS-Medical-Office-Administration-to-BAS-OLTM) )
- Medical Reception - COP ( [lowercolumbia.edu/program-maps/business/COP-Medical-Reception](http://lowercolumbia.edu/program-maps/business/COP-Medical-Reception) )
- Organizational Leadership and Technical Management, Full-Time Cohort - BAS ( [lowercolumbia.edu/program-maps/business/BAS-OLTM-FT](http://lowercolumbia.edu/program-maps/business/BAS-OLTM-FT) )
- Organizational Leadership and Technical Management, Part-Time Cohort - BAS ( [lowercolumbia.edu/program-maps/business/BAS-OLTM-PT](http://lowercolumbia.edu/program-maps/business/BAS-OLTM-PT) )
- Retail Management – COC ( [lowercolumbia.edu/program-maps/business/COC-Retail-Management](http://lowercolumbia.edu/program-maps/business/COC-Retail-Management) )