

Organizational Leadership and Technical Management, Full-Time Cohort - BAS



2023-24

Program map for Bachelor of Applied Science in Organizational Leadership and Technical Management (BAS-OLTM)

Full-Time Cohort

The BAS-OLTM is a career-focused, applied science degree to prepare graduates for positions in leadership, management, and supervisory roles in private, public, and nonprofit organizations. The program is designed for working adults with a range of professional technical associate degrees and a diverse set of work experiences and professional goals. LCC's program will help students gain the skills and knowledge needed to effectively lead and manage others through the study of behavioral and leadership theory, professional communications, project management, workplace and environmental safety, conflict resolution, theories of decision making, change management, ethics, and diversity.

More Information (lowercolumbia.edu/bas/bas-organizational-leadership-and-technical-management)

See also: (lowercolumbia.edu/programs/business)

- **Degree Requirements for Accounting, Business and Leadership programs (lowercolumbia.edu/programs/business)**
- **Course descriptions in LCC Catalog (lowercolumbia.edu/publications/catalog/courses)**
- **Distribution lists in LCC Catalog (lowercolumbia.edu/publications/catalog/distribution-lists)**
- **BAS Degree Information (lowercolumbia.edu/bas)**

Please note that many course sequences only begin in fall quarter. Please check with your program advisor for more information.

Please review both the "By Quarter Overview" and "Detailed Class Sequence" tabs below.

By Quarter Overview

First Quarter (Fall)

- OLTM 300: Foundations of Leadership (5 credits)
- HUM 315: Ethics (5 credits)
- CMST 330: Professional/Organizational Communications (5 credits)

Second Quarter (Winter)

- OLTM 320: Workplace and Environmental Safety (5 credits)
- OLTM 325: Transformative Leadership & Decision Making (5 credits)
- OLTM 329: Foundations of Business Practices & Emerging Technologies (5 credits)

Third Quarter (Spring)

- OLTM 449: Financial Management (5 credits)
- OLTM 335: Develop and Leading High Performance Teams (5 credits)
- PSYC 320: Leadership and Organizational Psychology (5 credits)

Fourth Quarter (Fall)

- OLTM 440: Ethics & Leadership: Leading and Managing in a Diverse Society (5 credits)
- OLTM 445: Global systems & Change Management (5 credits)
- OLTM 330: Entrepreneurship (5 credits)

Fifth Quarter (Winter)

- OLTM 450: Negotiations, Mediation and Conflict Resolution (5 credits)
- OLTM 455: Advanced Project Management (5 credits)
- ENV5 440: Environmental Issues (5 credits)

Sixth Quarter (Spring)

- OLTM 460: Coaching and Mentoring (5 credits)
- OLTM 465: Current Issues in Human Resource management (5 credits)
- OLTM 495: Capstone (5 credits)

Detailed Class Sequence

The Bachelor of Applied Science in Organizational Leadership and Technical Management (BAS-OLTM) is a cohort-based program, which means that students take all classes together, as a group, in the same sequence. This is the full-time cohort map. See also:

- [BAS-OLTM, Part-Time Cohort program map \(lowercolumbia.edu/program-maps/business/BAS-OLTM-PT \)](https://lowercolumbia.edu/program-maps/business/BAS-OLTM-PT)

1. Foundations of Leadership

OLTM 300 - 5 credits

2. Ethics

HUM 315 - 5 credits

3. Professional/Organizational Communications

CMST 330 - 5 credits

4. Workplace and Environmental Safety

OLTM 320 - 5 credits

5. Transformative Leadership & Decision Making

OLTM 325 - 5 credits

6. Foundations of Business Practices & Emerging Technologies

OLTM 329 - 5 credits

7. Financial Management

OLTM 449 - 5 credits

8. Develop and Leading High Performance Teams

OLTM 335 - 5 credits

9. Leadership and Organizational Psychology

PSYC 320 - 5 credits

10. Ethics & Leadership: Leading and Managing in a Diverse Society

OLTM 440 - 5 credits

11. Global systems & Change Management

OLTM 445 - 5 credits

12. Entrepreneurship

OLTM 330 - 5 credits

13. Negotiations, Mediation and Conflict Resolution

OLTM 450 - 5 credits

14. Advanced Project Management

OLTM 455 - 5 credits

15. Environmental Issues

ENVS 440 - 5 credits

16. Coaching and Mentoring

OLTM 460 - 5 credits

17. Current Issues in Human Resource management

OLTM 465 - 5 credits

18. Capstone

OLTM 495 - 5 credits



Program Maps for Accounting, Business and Leadership (lowercolumbia.edu/program-maps/business)

- Accounting Technician - AAS (lowercolumbia.edu/program-maps/business/AAS-Accounting-Technician)
- Accounting Technician - AAS-T (BAS-OLTM Option) (lowercolumbia.edu/program-maps/business/AAS-Accounting-Technician-to-BAS-OLTM)
- Administrative Services Manager - AAS (lowercolumbia.edu/program-maps/business/AAS-Administrative-Services-Manager)
- Administrative Services Manager - AAS-T (BAS-OLTM Option) (lowercolumbia.edu/program-maps/business/AAS-Administrative-Services-Manager-to-BAS-OLTM)
- Administrative Support - COP (lowercolumbia.edu/program-maps/business/COP-Administrative-Support)
- Business - AA-DTA/MRP (lowercolumbia.edu/program-maps/business/DTA-MRP-Business)
- Business - AA-DTA/MRP (online) (lowercolumbia.edu/program-maps/business/DTA-MRP-Business-Online)
- Business Management - AAS (lowercolumbia.edu/program-maps/business/AAS-Business-Management)
- Business Management for BAS-OLTM - AAS-T (lowercolumbia.edu/program-maps/business/AAS-T-Business-Management-for-BAS-OLTM)
- Community, Health and Wellness Advocate – COC (lowercolumbia.edu/program-maps/business/COC-Community-Health-and-Wellness-Advocate)
- General Business – COP (lowercolumbia.edu/program-maps/business/COP-General-Business)
- Medical Billing and Coding Specialist - COP (lowercolumbia.edu/program-maps/business/COP-Medical-Billing-and-Coding-Specialist)
- Medical Office Administration - AAS (lowercolumbia.edu/program-maps/business/AAS-Medical-Office-Administration)
- Medical Office Administration - AAS-T (BAS-OLTM Option) (lowercolumbia.edu/program-maps/business/AAS-Medical-Office-Administration-to-BAS-OLTM)
- Medical Reception - COP (lowercolumbia.edu/program-maps/business/COP-Medical-Reception)
- Organizational Leadership and Technical Management, Full-Time Cohort - BAS (lowercolumbia.edu/program-maps/business/BAS-OLTM-FT)
- Organizational Leadership and Technical Management, Part-Time Cohort - BAS (lowercolumbia.edu/program-maps/business/BAS-OLTM-PT)
- Retail Management – COC (lowercolumbia.edu/program-maps/business/COC-Retail-Management)