

Program map for Organizational Leadership and Technical Management Bachelor in Applied Science (BAS) (Full Time)



2025-26

The BAS-OLTM is a career-focused, applied science degree to prepare graduates for positions in leadership, management, and supervisory roles in private, public, and nonprofit organizations. The program is designed for working adults with a range of professional technical associate degrees and a diverse set of work experiences and professional goals. LCC's program will help students gain the skills and knowledge needed to effectively lead and manage others through the study of behavioral and leadership theory, professional communications, project management, workplace and environmental safety, conflict resolution, theories of decision making, change management, ethics, and diversity.

[View this program in the LCC Catalog \(lowercolumbia.edu/publications/catalog/programs/Business-BAS-OLTM\)](https://lowercolumbia.edu/publications/catalog/programs/Business-BAS-OLTM)

See also

- [Degree Requirements for Accounting, Business and Leadership programs \(lowercolumbia.edu/programs/business\)](https://lowercolumbia.edu/programs/business)
- [Course descriptions in the LCC Catalog \(lowercolumbia.edu/publications/catalog/courses\)](https://lowercolumbia.edu/publications/catalog/courses)
- [Distribution lists in the LCC Catalog \(lowercolumbia.edu/publications/catalog/distribution-lists\)](https://lowercolumbia.edu/publications/catalog/distribution-lists)

Important: Many course sequences only begin in fall quarter. Check with your program advisor.

By Quarter Overview

First Quarter (Fall)

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- OLTM 300: Foundations of Leadership (5 credits)
 - PSYC 320: Leadership and Organizational Psychology (5 credits)
 - OLTM 325 Transformative Leadership and Decision Making (5 credits)

Second Quarter (Winter)

- CMST 330: Professional/Organizational Communication (5 credits)
- OLTM 329: Foundations of Business Practice and Emerging Technologies (5 credits)
- OLTM 465: Current Issues in HR Management (5 credits)

Third Quarter (Spring)

- HUM 315: Ethics (5 credits)
- OLTM 445: Global Systems and Change Management (5 credits)
- OLTM 449: Financial Management (5 credits)

Fourth Quarter (Fall)

- OLTM 330: Entrepreneurship (5 credits)
- OLTM 335: Developing and Leading High Performance Teams (5 credits)
- ENVS 440 Environmental Issues (5 credits)

Fifth Quarter (Winter)

- OLTM 320: Workplace and Environmental Safety (5 credits)
- OLTM 450: Negotiations, Mediation and Conflict Resolution (5 credits)
- OLTM 455: Advanced Project Management (5 credits)

Sixth Quarter (Spring)

- OLTM 440: Ethics in Leadership (5 credits)
- OLTM 460: Coaching and Mentoring (5 credits)
- OLTM 495: Capstone (5 credits)

Detailed Class Sequence

The Bachelor of Applied Science in Organizational Leadership and Technical Management (BAS-OLTM) is a cohort-based program, which means that students take all classes together, as a group, in the same sequence. This is the full-time cohort map. See also:

- [BAS-OLTM, Part-Time Cohort program map \(lowercolumbia.edu/program-maps/business/BAS-OLTM-PT\)](https://lowercolumbia.edu/program-maps/business/BAS-OLTM-PT)

1. Foundations of Leadership

OLTM 300 - 5 credits

2. Leadership and Organizational Psychology

PSYC 320 - 5 credits

3. Transformative Leadership & Decision Making

OLTM 325 - 5 credits

4. Professional/Organizational Communication

CMST 330-5 credits

5. Foundations of Business Practices & Emerging Technologies

OLTM 329 - 5 credits

6. Current Issues in Human Resource management

OLTM 465 - 5 credits

7. Ethics

HUM 315 - 5 credits

8. Global systems & Change Management

OLTM 445 - 5 credits

9. Financial Management

OLTM 449 - 5 credits

10. Entrepreneurship

OLTM 330 - 5 credits

11. Develop and Leading High Performance Teams

OLTM 335 - 5 credits

12. Environmental Issues

ENVS 440 - 5 credits

13. Workplace and Environmental Safety

OLTM 320 - 5 credits

14. Negotiations, Mediation and Conflict Resolution

OLTM 450 - 5 credits

15. Advanced Project Management

OLTM 455 - 5 credits

16. Ethics & Leadership: Leading and Managing in a Diverse Society

OLTM 440 - 5 credits

17. Coaching and Mentoring

OLTM 460 - 5 credits

18. Capstone

OLTM 495 - 5 credits