

Policy 245 - Workplace Safety

Lower Columbia College is committed to health and safety and in maintaining a safe and efficient workplace that complies with all local, state and federal safety and health regulations, programmatic and accreditation standards, and with any special safety concerns identified at the unit level. Every person in the organization shall be assigned the responsibility for both individual and organizational safety.

Failure to follow safety and health guidelines or any conduct that places the employee, other employees, students or members of the public at risk may be cause for disciplinary action, up to and including termination of employment.

Historic Information

- Reviewed by Executive Leadership Team 6-19-19
- Adopted 2-28-18
- Replaces policies 309 approved - October 1989

Resource/Reference/ Procedure	Title	Unit Responsibility
Campus Closure (lowercolumbia.edu/publications/emergency/college-closure-procedure)		VP of HR and Legal Affairs
Emergency Handbook (lowercolumbia.edu/publications/emergency)		