

# Policy 265 - Labor Relations

Lower Columbia College will conduct all labor relations activities in good faith, with the objective of furthering the values and objectives of the Board of Trustees and the best interest of students. The Board of Trustees is authorized to sign agreements on behalf of the district, except where that authority has been specifically delegated. The terms of an approved collective bargaining agreement may amend policy.

## Historic Information

- Reviewed - No Changes Needed: July 13, 2022
- Reviewed - No Changes Needed: June 19, 2019
- Adopted: February 23, 2009

Resource/Reference/ Procedure	Title	Unit Responsibility
<a href="http://wa.gov/sites/default/files/public/labor/agreements/21-23/wfse_he.pdf">Washington Federation of State Employees collective bargaining agreement (ofm.wa.gov/sites/default/files/public/labor/agreements/21-23/wfse_he.pdf)</a>		VP of HR and Legal Affairs
<a href="http://internal.lowercolumbia.edu/departments/human-resources/_assets/documents/2023-2026-Faculty-Contract-Official-Document-revised_05-21-2024.pdf">Faculty Contract (internal.lowercolumbia.edu/departments/human-resources/_assets/documents/2023-2026-Faculty-Contract-Official-Document-revised_05-21-2024.pdf)</a>		
<a href="http://internal.lowercolumbia.edu/departments/human-resources/_assets/documents/AdministrativeExemptHandbook.pdf?v=1">Administrative and Exempt Handbook (internal.lowercolumbia.edu/departments/human-resources/_assets/documents/AdministrativeExemptHandbook.pdf?v=1)</a>		