



Procedure 235.4A Mandatory Reporter Protocol (Title IX)

Policy 235 - Non-Discrimination and Anti-Harassment

Lower Columbia College is obligated to provide a prompt, thorough and equitable investigation of any report of sex-based discrimination, sexual harassment or sexual violence. This obligation remains even in the absence of a formal complaint. Federal law under the Clery Act states that all "campus security authorities," defined as officials who have significant responsibility for student and campus activities, are mandatory reporters. This is a broad requirement and includes coaches, student affairs administrators, and many other offices and departments. College employees, except those statutorily barred from doing so, have a duty to immediately report information related to sexual harassment to the [Title IX Coordinator](#).

The main responsibility of mandatory reporters is to report any Title IX violations to the college as soon as possible. You are required to report incidents you personally observe as well as incidents you know of or should reasonably have known. You must report these offenses to the designated [Title IX coordinator](#) on campus using the "[Make a Report](#)" page on the LCC website.

What is Title IX?

Title IX helps to foster safe and respectful college environments that better protect students, faculty and staff from incidents of sex-based discrimination and sexual harassment, including sexual violence, relationship violence and abuse.

Title IX is part of the Education Amendments of 1972 and is enforced by the U.S. Department of Education. This **federal law** prohibits discrimination on the basis of sex in education programs or activities operated by recipients of federal financial assistance LCC is one of those recipients.

Title IX ensures that both parties in a reported event have equal opportunity to be heard and participate in a grievance process.

A variety of activities are covered under Title IX, including but not limited to athletic programs, recruitment, admissions, financial aid, and participation in extracurricular programs and activities. Title IX applies to all participants of such programs, including students, parents and faculty/staff members. For example, Title IX addresses discrimination situations such as unequal treatment of pregnant and parenting students or unequal pay based on gender.

Reportable Title IX Offenses

- Discrimination on the Basis of Sex
- Relationship/Intimate partner violence (Domestic Violence)
- Sexual Harassment
- Sexual Violence/Sexual Assault
- Sexual Exploitation
- Stalking
- Unwelcome Sexual Conduct

If you have any questions please contact the Lower Columbia College [Title IX Coordinator, Deputy Coordinator](#) or any member of the [Title IX Investigation Team](#).