

# Policy 3.03 - Monitoring Presidential Performance

Monitoring executive performance is synonymous with monitoring organizational performance against Board policies on Mission and Objectives and on Executive Limitations. The Board will monitor performance in a manner as to have systematic assurance of policy compliance, including accomplishments of Mission and Objectives.

1. The purpose of monitoring is simply to determine the degree to which Board policies are being fulfilled. Information that does not do this will not be considered to be monitoring. Monitoring will be done in a way to permit the Board to use most of its time to create the future rather than review the past.
2. A given policy may be monitored in one or more of three ways:
  - a. Internal Reports: Disclosure of compliance information to the Board from the Internal reports include:
    - Institutional data collection
    - Community surveys
    - Wage and employment data
    - Assessment of student learning
    - System and other peer comparison data
    - Financial reports
    - Monitoring Reports on Mission and Objectives: Workforce and Economic Development; Academic Transfer; Preparation for College Level Studies; Student Access, Support and Completion; Institutional Excellence and Community Enrichment.
  - b. External Reports: Disclosure of compliance information by an external auditor or other persons or entities external to the External reports include:
    - Audit reports
    - Licensing examination results
    - Accreditation reports
    - Transfer data
  - c. Direct Board Inspection: Discovery of compliance information by a Board member, a committee, or the Board as a whole. This is an inspection of documents, activities, or circumstances directed by the Board, which allows a test of policy compliance.
3. Policies can be monitored by any method at any time. Mission and Objectives and Executive Limitations policies will be monitored by the Board no less than annually.

## Historic Information

- Revised: October 18, 2023
- Reviewed: January 15, 2003