

Policy 4.03 - Compensation and Benefits

The President may not jeopardize fiscal integrity or public image with respect to employment compensation and benefits for employees, consultants, and contract workers.

Accordingly, the President may not:

1. Change their own compensation and benefits.
2. Provide for or change the compensation and benefits of other employees except in accordance with collective bargaining agreements, salary schedules, and as allowable by state and federal laws.
3. Promise or imply guaranteed employment beyond that authorized by contract or law.
4. Employ administrators under a contract for more than one year.
5. Permit favoritism in the allocation of College resources.

Historic Information

- Updated: May 20, 2026
- Reviewed: October 18, 2023
- Reviewed: February 19, 2003
- Reviewed: September 1, 1999