

Core Theme Four: Institutional Excellence

Objectives	Key Performance Indicators
1. Demonstrate our commitment to institutional integrity by investing in our campus, students and employees.	a. Employee satisfaction and morale b. Condition of infrastructure
2. Uphold our reputation for high quality and contribute to the value of the community by promoting excellence in our programs, services and activities.	c. External perceptions/satisfaction with LCC d. Student satisfaction with instruction

Strategic Initiative: Restructure our operating budget and systems to promote long-term viability, sustainability, and equity.

Planning Category	Annual Priorities
Academic	<ul style="list-style-type: none"> • Implement a systematic program viability analysis.
Diversity/Equity	<ul style="list-style-type: none"> • Incorporate diversity/equity outcomes across all Core Themes and set corresponding mission fulfillment targets and stretch goals. • Expand recruitment efforts to reach underrepresented populations and continually assess hiring practices to ensure an inclusive and equitable process
Student & Community Engagement	<ul style="list-style-type: none"> • Continue to partner with the LCC Foundation in achieving college priorities in support of students. • Enhance opportunities for cultural engagement and community visibility through performing and visual arts programming, events, and activities.
Facilities	<ul style="list-style-type: none"> • Remove old logos from campus facilities.
Financial	<ul style="list-style-type: none"> • Maintain and promote sufficient revenues and reserves to provide sustainability for the College.
Organization	<ul style="list-style-type: none"> • Prepare for the 2020 Accreditation report, including addressing recommendations.
Safety	<ul style="list-style-type: none"> • Continue to implement safety improvements in instructional lab and work environments.
Technology	<ul style="list-style-type: none"> • Continue with implementation of ctcLink. • Develop a plan for multi-year equipment replacement/enhancement contingent on funding.